

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF TENNESSEE
NASHVILLE DIVISION**

GERMMA HAMMOND, on behalf of himself)	
and all others similarly situated,)	
)	Case No: 3:19-cv-1099
Plaintiff,)	
)	JURY TRIAL DEMANDED
)	
v.)	Collective Action
)	
FLOOR AND DECOR OUTLETS OF)	
AMERICA, INC.,)	
)	
Defendant.)	

**PLAINTIFFS' UNOPPOSED
MOTION TO APPROVE SETTLEMENT**

Plaintiff Germma Hammond ("Plaintiff"), through undersigned counsel, here by submits this Unopposed Motion to Approve the Settlement.

Subject to Court approval, Plaintiff, on behalf of himself and all opt-in plaintiffs (collectively, "Plaintiffs" or "Collective Action Members"), and Defendant Floor and Décor Outlets of America, Inc. ("Defendant" or "F&D") (together with Plaintiffs, the "Parties") have entered an agreement to settle Plaintiffs' overtime claims under the Fair Labor Standards Act of 1938 ("FLSA") 29 U.S.C. §§ 201–19. The Parties' Joint Stipulation of Collective Action Settlement and Release (the "Settlement Agreement") resolves all Plaintiffs' FLSA claim and any state-law wage and hour claims that were, or could have been, brought in this action (collectively the "Released Claims").

As set forth in the accompanying Memorandum of Law, the Plaintiffs respectfully request that the Court enter an order:

(1) approving and adopting the terms of the Parties' Settlement Agreement, including the payments to Plaintiffs, the service award to the Named Plaintiff, and the payment of attorneys' fees and costs to Plaintiffs' counsel;

(2) dismissing with prejudice Plaintiffs' Released Claims against Defendant, consistent with the release contained in the Settlement Agreement, and dismissing with prejudice this civil action, as there are no issues remaining for the Court's attention following approval of the Settlement Agreement; and

(3) retaining jurisdiction over the Parties to the Settlement Agreement for the purposes of interpretation, compliance, and enforcement of the Settlement Agreement. A proposed order is attached hereto as Exhibit A.

Dated: November 2, 2021

Respectfully submitted,

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CERTIFICATE OF SERVICE

The undersigned attorney certifies that a copy of the foregoing has been filed via the Court's ECF filing system on November 2, 2021, which sent a copy to the following counsel of record:

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